The purpose of this document is to collect sourcing information on cobalt or natural mica. Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

- **Company Information**
  - Company Name (*): Keats Manufacturing Company
  - Declaration Scope or Class (*): A. Company
  - Description of Scope: The manufacture of metal stampings, wire forms and assemblies.
  - Company Unique ID: 005097-664
  - Company Unique ID Authority: DUNS
  - Address: 350 Holbrook Drive, Wheeling, Illinois 60090, USA
  - Contact Name (*): Matt Bujak
  - Email - Contact (*): mbujak@keatsmfg.com
  - Phone - Contact (*): 847-520-1133
  - Authorizer (*): Matt Bujak
  - Title - Authorizer: Corporate Quality Manager
  - Email - Authorizer (*): mbujak@keatsmfg.com
  - Phone - Authorizer: 847-520-1133
  - Effective Date (*): 15-Jun-2023

**Answer the following questions 1 - 7 based on the declaration scope indicated above**

1) Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the production process? (*)
   - **Answer**: No
   - **Comments**: 

2) Does any cobalt or natural mica remain in the product(s)? (*)
   - **Answer**: No
   - **Comments**: 

3) Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab)
   - **Answer**: 
   - **Comments**: 

4) Does 100 percent of the cobalt originate from recycled or scrap sources?
   - **Answer**: 
   - **Comments**: 

5) What percentage of relevant suppliers have provided a response to your supply chain survey?
   - **Answer**: 
   - **Comments**: 

6) Have you identified all of the smelters or processors supplying the cobalt or natural mica to your supply chain?
   - **Answer**: 
   - **Comments**: 

The Extended Mineral Reporting Template (EMRT) is designed to help companies gather and report information on the sourcing of certain minerals, including cobalt and natural mica. The template includes fields for data collection on the intentional addition or use of these minerals, their presence in products, sourcing from conflict-affected areas, and supplier responses.
The purpose of this document is to collect sourcing information on cobalt or natural mica.

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.
**Extended Mineral Reporting Template (EMRT)**

The purpose of this document is to collect sourcing information on cobalt or natural mica.

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

7) Has all applicable smelter or processor information received by your company been reported in this declaration?

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<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Have you established a responsible minerals sourcing policy?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)</td>
<td>Yes</td>
<td><a href="http://www.cobalt.com">www.cobalt.com</a></td>
</tr>
<tr>
<td>C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>D. Have you implemented due diligence measures for responsible sourcing?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant supplier(s)?</td>
<td>Yes, in conformance with IPC1755 (e.g. EMRT)</td>
<td></td>
</tr>
<tr>
<td>F. Do you review due diligence information received from your suppliers against your company's expectations?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>G. Does your review process include corrective action management?</td>
<td>No</td>
<td>Keats Manufacturing Co. is a private company</td>
</tr>
</tbody>
</table>

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